PRE-BACKGROUND INVESTIGATION QUESTIONNAIRE

You may use additional paper to further explain your answers if necessary. **If you respond "Yes" to any question you will be asked to explain this answer in detail during a comprehensive background investigation.** If you have any questions concerning your background, write them on another sheet of paper and turn in with your packet.

NOTE: This is your opportunity to fully explain your history. Please take full advantage of this and be as specific and detailed as possible. If you are not completely honest and up front with your answers or you intend to be intentionally vague with your responses, the result will be termination from the employment process.

UNDETECTED CRIMES

1. Have you ever committed an act that you were not caught doing, but if caught, you would have been arrested?
   Yes ◯ No ◯

2. Have you ever been involved in any of the following?

Trespassing	Yes ◯	No ◯
Car theft	Yes ◯	No ◯
Shoplifting	Yes ◯	No ◯
Robbery	Yes ◯	No ◯
Breaking and/or Entering (home/business)	Yes ◯	No ◯
Embezzlement	Yes ◯	No ◯
Concealed weapon	Yes ◯	No ◯
Fires started by you	Yes ◯	No ◯
Gambling	Yes ◯	No ◯
Leaving the scene of an accident	Yes ◯	No ◯
Counterfeiting	Yes ◯	No ◯
Stealing	Yes ◯	No ◯
Assault	Yes ◯	No ◯
Hate Crimes	Yes ◯	No ◯
Buy, sell or possess stolen property	Yes ◯	No ◯
Using stolen credit cards	Yes ◯	No ◯
Failure to pay alimony or child support	Yes ◯	No ◯
Illegally obtaining public assistance, workers compensation or unemployment by fraud	Yes ◯	No ◯
Gangs or other violent groups	Yes ◯	No ◯

3. Has a law enforcement agency ever been called because of something that you were involved in?
   Yes ◯ No ◯

4. Were you ever in a fight in which a weapon was used?
   Yes ◯ No ◯

5. Have you ever injured or caused the death of another person?
   Yes ◯ No ◯

6. Have you ever physically abused a spouse, girlfriend, boyfriend, or elder adult?
   Yes ◯ No ◯

7. Have you ever physically abused a person under the age of 18?
Yes ◯ No ◯

8. Have you ever filed a false police report?
Yes ◯ No ◯

9. Have you ever intentionally damaged property belonging to another person?
Yes ◯ No ◯

10. Have you ever participated in a riot or disturbance?
Yes ◯ No ◯

11. Since age eighteen (18), have you ever had any sexual involvement with someone under sixteen (16) years old?
Yes ◯ No ◯ If yes, how old were they?_____How old were you? _____ How long ago? _____

12. Have you ever sexually assaulted anyone?
Yes ◯ No ◯

13. Have you ever engaged in prostitution or used the services of a prostitute?
Yes ◯ No ◯

14. Have you ever been questioned by a law enforcement agency as a suspect in an investigation? (do not include situations in which you were a victim or witness to a crime)
Yes ◯ No ◯

15. Other than what has already been covered, have you been involved in anything that you could have been arrested for? Yes ◯ No ◯

16. Have you ever belonged to, or associated with anyone belonging to any organization, past or present, that would place the integrity of the Sheriff's Office in question (ex. KKK, Nazi organization, gang member, organized crime)? Yes ◯ No ◯

17. Do you now or have you ever had regular associations with persons whom you knew or should have known, were under investigation, or who had a reputation in the community or with law enforcement agencies for involvement in criminal behavior? Yes ◯ No ◯

MILITARY
(IF YOU WERE NOT IN THE SERVICE YOU CAN SKIP THIS SECTION)

18. Have you ever served in any military organization of the United States?
Yes ◯ No ◯ (If yes, what branch _____?)

19. What type of discharge did you receive? Honorable ◯ Dishonorable ◯ Honorable Conditions ◯
Other ◯ _____

20. Dates and places of duty: _____

21. Have you ever received a court martial, been tried on charges by military or civilian authorities, or were you the subject of a summary court, deck court, Captain's Mast, company punishment, or any other type of disciplinary action while an active member of the armed forces?
Yes ◯ No ◯

22. Are there any incidents concerning your military career that could possibly affect this examination?
Yes ◯ No ◯

ARREST RECORD

23. Have you ever been arrested, charged or detained by a law enforcement agency, including military apprehensions? (Include any arrest in which the charges were dropped, reduced, found not guilty, or in which the records were sealed or expunged.

Yes ◯ No ◯

24. Have you ever served probation, parole, or community service?
Yes ◯ No ◯

25. Were you ever required to pay a court ordered fine?
Yes ◯ No ◯

26. Have you ever been fingerprinted by a law enforcement agency?
Yes ◯ No ◯

DRUG USAGE

The word "used" in the following questions includes even one time use or experimentation.

27. How many times in your life have you used marijuana? (Please include approximate dates and how many times you have) _____

28. When was the last time that you used marijuana? _____

29. Have you used any of the following? (Check all that apply)

- ☐ Speed
- ☐ Barbiturates (downers)
- ☐ Amphetamines (uppers)
- ☐ Rush
- ☐ Quaaludes
- ☐ LSD
- ☐ Hash
- ☐ Mescaline
- ☐ Ice or Methamphetamine
- ☐ Another person's prescription
- ☐ Steroids
- ☐ PCP (Angel Dust)
- ☐ Crack
- ☐ Cocaine
- ☐ Heroin
- ☐ Ecstasy
- ☐ Designer Drugs
- ☐ Peyote

Any other illegal substance not listed: _____

30. Have you ever used inhalants, or any other legal substance to get high? (paint thinner, aerosol, glue)
Yes ◯ No ◯

31. Have you ever been involved in the purchase of any illegal drug? (Any amount from a joint to a kilo)
Yes ◯ No ◯

32. Have you ever been involved in the sale of illegal drugs, either directly or indirectly?
Yes ◯ No ◯

33. Have you ever benefited from the sale of illegal drugs, to include money, free drugs or sexual favors?(Note if you received any money from a friend or a family member involved in drug sales indirectly provide details)
Yes ◯ No ◯

34. Have you ever set up a drug deal?
Yes ◯ No ◯

35. Have you ever been in the company of people using illegal drugs?
Yes ◯ No ◯

36. Have you ever transported someone to buy drugs?
Yes ◯ No ◯

37. Have you ever stolen money or drugs from another drug dealer?
Yes ◯ No ◯

38. Have you ever driven a motor vehicle under the influence of illegal drugs?
Yes ◯ No ◯

39. Have you ever tried to grow or cultivate any illegal drugs? (Include the amount from one seed and up)

Yes ◯ No ◯

40. Explain, in detail, any other information relating to illegal drug use or involvement which has not been covered, to include transportation, manufacturing, etc. (ATTACH IF APPLICABLE)

THEFT OF MERCHANDISE

41. Have you ever taken anything or shoplifted anything from a business? (Include personal and employee theft)
Yes ◯ No ◯

42. Have you ever been with anyone who was stealing merchandise or equipment?
Yes ◯ No ◯

43. Have you ever taken anything from a current or former employer?
Yes ◯ No ◯

44. Have you ever purchased, pawned, or sold an item in which you knew or should have known to have been stolen?
Yes ◯ No ◯

EMPLOYMENT HISTORY

45. Have you ever applied for employment with this agency before now?
Yes ◯ No ◯

46. Have you ever been terminated or asked to resign from a job?
Yes ◯ No ◯

47. Have you ever been disciplined by your current or previous employers? (If discipline was by a law enforcement agency, refer to law enforcement experience questions)

Yes ◯ No ◯

48. Have you ever resigned or been given the opportunity to resign from a job in which you were under investigation for policy violation or misconduct?

Yes ◯ No ◯

49. Have you, or do you plan to apply at other agencies?

Yes ◯ No ◯ (If yes, please give status of where you are with that agency)

50. Did you list ALL of your jobs for the past ten (10) years on your employment application and (F-3), to include part-time and temporary jobs?

Yes ◯ No ◯

DRIVING HISTORY

51. Has your driver's license ever been suspended or revoked?

Yes ◯ No ◯

52. What states, other than North Carolina, have you had a driver's license in? (List all states and include temporary and learning permits with numbers starting with current)

_____

53. How many tickets have you ever received? (Give dates, locations, and disposition)

_____

54. Have you ever been charged as part of being responsible for a motor vehicle accident?

Yes ◯ No ◯

55. Have you ever been involved in a traffic accident that was not your fault?

Yes ◯ No ◯

56. How many times have you driven a vehicle while under the influence of alcohol, where if stopped, you could have been arrested?_____When was the last time? _____

FINANCIAL HISTORY

57. Have you ever filed for bankruptcy? (Give year and date adjudicated)

Yes ◯ No ◯

58. Have you ever had anything repossessed?

Yes ◯ No ◯

59. Have you ever been sued as part of any civil action?

Yes ◯ No ◯

60. Are you currently more than three months behind on any bills?

Yes ◯ No ◯

61. Are any creditors pursuing you for outstanding debts?

Yes ◯ No ◯

62. Have you ever been, or are you currently, responsible for any child support payments?
Yes ◯ No ◯

63. Have you ever used a fraudulent document to obtain money?
Yes ◯ No ◯

64. Have you ever had your wages garnished?
Yes ◯ No ◯

65. Are you now working?
Yes ◯ No ◯

66. Do you support anyone else within you household?
Yes ◯ No ◯

67. Do you receive any other income? (Other than salary from your current job if currently employed)
Yes ◯ No ◯

EDUCATION AND PERSONAL BACKGROUND

68. Where and when did you graduate high school, or receive your GED?

_____

69. Since graduating high school, list the college or universities you have attended and the dates.

_____

70. Have you completed a Basic Law Enforcement Class and/or Jail School? (If yes, provide dates and where)
Yes ◯ No ◯

_____

71. Do you speak any foreign languages? (If yes, list the languages) Yes ◯ No ◯

_____

72. Are you a U.S. Citizen? Yes ◯ No ◯

73. In the last 10 years, how many different residences have you resided? (Give addresses of each and when you lived there.)

_____

74. Have you ever thought about hurting yourself?
Yes ◯ No ◯

75. Do you have any physical limitations?
Yes ◯ No ◯

76. Are you being treated for hypertension or nerves?
Yes ◯ No ◯

77. Do you have allergies?
Yes ◯ No ◯

78. Are you currently under the care of a doctor?
Yes ◯ No ◯

ALIASES

79. List ALL NAMES that you have ever used, to include maiden, married, nick names and legal changes and dates used.

_____

_____

_____

I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.

SIGNATURE: _____

DATE: _____

QUESTIONS FOR CURRENT OR FORMER LAW ENFORCEMENT OFFICERS

If you are not currently, or in the past, been certified as a law enforcement you can skip this section.

LE1. Have you ever accepted a cash bribe or gratuity? YES ◯ NO ◯

LE2. Have you ever taken (stolen) anything from an investigative site? YES ◯ NO ◯

LE3. Have you ever stolen from a prisoner or detainee? YES ◯ NO ◯

LE4. Have you ever been investigated or accused of using excessive force? YES ◯ NO ◯

LE5. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation? YES ◯ NO ◯

LE6. Have you ever struck a handcuffed or restrained person? YES ◯ NO ◯

LE7. Have you ever handled evidence in an illegal manner? YES ◯ NO ◯

LE8. Have you ever falsified any type of official report? YES ◯ NO ◯

LE9. Have you ever used your position as a law enforcement officer for personal gain? YES ◯ NO ◯

LE10. Have you ever been the subject of an internal investigation? YES ◯ NO ◯

LE11. Have you ever been the subject to a Giglio order? YES ◯ NO ◯

LE11. Do you have any active or pending internal investigations or disciplines? YES ◯ NO ◯

LE12. As a law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions, and anything that would have been purged from your personnel file. YES ◯ NO ◯

LE13. Have you ever taken anything from a place that had already been burglarized? YES ◯ NO ◯

LE14. Have you ever taken cash, property, or valuables from a dead body? YES ◯ NO ◯

LE15. Have you ever taken cash, property, or valuables from an intoxicated person? YES ◯ NO ◯

LE16. Have you ever lied to a supervisor? YES ◯ NO ◯

LE17. Have you ever told a friend, acquaintance or relative about an investigation involving them? YES ◯ NO ◯

LE18. Have you ever provided or been paid to provide confidential information to an unauthorized person? YES ◯ NO ◯

LE19. Have you ever removed, destroyed or altered police records or files? YES ◯ NO ◯

LE20. Have you ever disclosed the identity or a confidential informant to an unauthorized person? YES ◯ NO ◯

LE21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person? YES ◯ NO ◯

LE23. Have you ever lied under oath? YES NO

LE24. Since becoming a law enforcement officer, have you ever committed a felony crime?
YES NO

LE25. Have you ever used your position as a law enforcement officer to take sexual advantage of anyone?

YES NO

LE26. As a law enforcement officer, have you ever engaged in a sexual act on duty?
YES NO

LE27. Have you ever been involved in any shooting incident? YES NO

LE 28. Have you ever been the subject of a grand jury investigation? YES NO

LE29. Have you ever been the subject of any civil lawsuits, prior or pending? YES NO

LE30. Have you ever been involved in an on-duty motor vehicle accident?
YES NO

LE31. Have you ever had sex with a relative other than your spouse? YES NO

LE32. Have you ever had any sexual involvement with a juvenile? YES NO

LE33. Since becoming a law enforcement officer, have you used any illegal drugs? YES NO

LE34. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations) YES NO

LE 35. Explain any circumstances or incidents in which you have been involved in as a law enforcement officer that could have a negative impact on your employment with the Halifax County Sheriff's Office.

_____

_____

_____

_____

_____

_____

_____

_____

I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.

SIGNATURE: _____

DATE: _____

ADDITIONAL QUESTIONS FOR OFFICERS WITH DETENTION OR CORRECTIONS EXPERIENCE

If you have not worked in a Detention Center, or other correctional facility, you can skip this section.

DO1. Have you ever introduced contraband into a detention facility for an inmate or another officer?

Y ES ◯ NO ◯

DO2. Since becoming a correctional or detention officer, have you had sexual involvement with an inmate or another officer on duty? YES ◯ NO ◯

DO3. Have you ever accepted a bribe from an inmate? YES ◯ NO ◯

DO4. Have you ever had or maintained a friendship or relationship with an inmate after they were released? ◯ YES ◯ NO

DO5. Have you ever kept, used or given away an inmate's property? YES ◯ NO ◯

I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.

SIGNATURE: _____

DATE: _____